

A Study on Customer Satisfaction with Service of Banks

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ABSTRACT - Customer satisfaction is a significant subject for most marketers. It becomes imperative for service providers to meet or exceed the target customers' satisfaction with quality of services expected by them. The service quality has been regarded as the key factor in order to succeed and have endurance in banking industry, especially when there has been continuously growing pressure from other institutions working in the same industry and demanding customer requirements. In this paper, the authors highlighted the important key factors and made several interbank comparisons. Some important characteristics were listed out by which customer's satisfaction was observed on rating basis. Further, these were prioritized according to the factors identified. To meet the objective of the paper, multivariate statistical techniques were applied and results were explored in new dimensions. The study outlines that the private sector banks provide higher customer satisfaction when compared to the nationalized and public sector banks and in turn there are combinations where a set of nationalized and public sector banks will meet the satisfaction levels of the customers.

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Keywords - Customer Satisfaction, Banks, Service and Key Factors.

I. INTRODUCTION

In recent years, the demand from customers for banking products and services, service quality has emerged and has taken into different dimensions. In order to satisfy the customer or to meet the customer requirements, the bank personnel's have identified important key factors and their prioritizations. In the last decade time many studies were done on observing and understanding the customer needs and their satisfaction. Each and every banking industry has identified two important versions which help in improving their performance in all respects. One is customer satisfaction and the other is service quality. In this paper, we made an attempt to highlight the key factors and prioritization was made according to the factors identified.

II. REVIEW OF LITERATURE

Customer satisfaction plays a vital role in gearing up the banking sectors and their performance. Here we have made a short review about the studies relating to the customer satisfaction and the service quality. Vigg Silky et. Al (2007) stated some of the factors responsible for customer satisfaction. The factors that influence the customer satisfaction are Innovative Services, Network, Access, Technicalities, Behavior, Comfort and Image. Their study

revealed that public and private sector banks do not differ significantly in providing customer Hummayoun et. Al (2009) carried out comparative investigations to identify the impact of service quality on customer satisfaction in banking sector. Their study resulted that service quality is the strong predictor of customer satisfaction. They have stated that if any particular bank effectively manages the service quality that bank can satisfy the customers. Uma Sankar et. Al (2010), conducted a study on identifying the major reasons for dissatisfaction with public sector banks. Ushad Subadar Agathee (2010) advocated that there are increasing urgent needs for bankers to meet customer expectations for faster and better service with the number of branches. Their study revealed that the high income group customers are more likely to be dissatisfied with banks services and it is highlighted in the study that to improve the customer service and quality improvement, the bankers has to gear upon two components i.e., reliability and responsiveness.

Kajal Chaudhary and Monika Sharma (2011), made an attempt to analyze how efficiently the public and private sector banks have been managing NPA. Their study recommended that the bank staff should be trained about the proper documentation in NPA. Surabhhi Singh and



Renu Arora (2011), suggested that training on stress management and public dealing should be imparted to the employees of nationalized banks. Their results indicate that the customers of nationalized banks were not satisfied with the employee behavior, ambience and infrastructure, while respondents of private and foreign banks were not satisfied with high charges, accessibility and communication. Kailash, M (2012) compared performance among two categories of banks such as public and private sectors.

Roth Aleda V et. al (1991), said that the competitive priorities of retail banks was empirically linked with operations strategy contents of structure, infrastructure and integration choices. Zaithaml et. al (1996) offered a conceptual model of the impact of service quality on particular behavior that signal whether customers remain with or defect from a company. Using the proposed model, they have examined the relationships concerning customers" behavioral intentions which have strongly influenced service quality.

OBJECTIVES

- 1.To assess the performance of the banks based on customer satisfaction, service quality, and other related factors.
- 2.To identify the key factors which influence the performance other than customer satisfaction and service quality.

III. METHODOLOGY

The information from the meta-analysis about the customer satisfaction, service quality and other related factors, the performance of the banks will be assessed. Considering this as a key point, we have focused on key factors which influencethe performance other than the satisfaction and service quality. The study was carried out by collecting responses from respondents (N = 838). The questionnaire includes few demographic variables and some questions which focus on the customer satisfaction and quality provided by the bank industries on a likert scale. A brief profile of the respondents is reported in table 1. Using the visual binning technique in PASW SPSS 18.0, we have categorized the variable age into five groups and it shows that majority of the respondents were observed to be in the age group of 25-35 (65.04%) and then in the age group of 35-45 (18.50%). In a similar way, the data characteristics are reported for the remaining variables like, occupation, education, gender and monthly income.

Table 1. Profile of Respondents

N = 838								
Variable	Categories	Frequency	Percentages					
	<25	5	.60					
Age (Years)	25-35	545	65.04					
	35-45	155	18.50					
	45-55	110	13.13					
	>55	23	2.74					

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	None	45	5.37
Occupation	Business	84	10.02
	Employee	308	36.75
	Others	401	47.85
	None	51	6.09
Education	Under	94	11.22
	Graduation		
	Graduation	397	47.37
	Post	296	35.32
	Graduation		
	Male	485	57.88
Gender	Female	353	42.12
	None	81	9.67
	<15,000	367	43.79
Monthly gross	15,001-30,000	274	32.70
income (Rs.)	30,001-45,000	75	8.95
	>45,000	41	4.89

Univariate and Multivariate Statistical Techniques such as One way Analysis of Variance, Factor Analysis were also applied to the data to know the satisfaction levels of the customers as well as these techniques help to observe and identify the performance of public, private sector banks respectively. For the questions on Likert scale, the Factor analysis was applied to identify the factors and its components. Further, the same technique has been run for the services provided by the banks using Principal component analysis as an extraction method considering Varimax rotation. In table 2, the mean responses for each feature were reported along with respective standard deviation. Ranks were given to each and every feature based on their highest and lowest mean ratings.

Table 2. Standard Deviation of Features to attain customer satisfaction

Features (N = 838)	Mean	Std.	Rank
ion		Deviation	
Attitude of the bank employee to	4.07	0.881	1
serve the customers			
Care and concern for the customers	395	0.986	2
Services are as per my requirements	3.79	1.039	3
Physical facilities	3.79	0.968	4
Promptness in attending to	3.72	1.01	5
customer needs			
Fairness in service charges	3.7	1.044	6
Use of technology in banks	3.69	0.873	7
Availability of information	3.68	1.012	8
Courteous behavior of staff	3.67	1.036	9
Responsiveness to complaints	3.66	1.055	10
Advice to customers	3.66	1.094	11
Variety of services	3.62	1.028	12
Appearance, cleanliness and	3.59	1.012	13
hygiene			
Interest rates on loans	3.58	0.962	14
Interest rates on deposits	3.58	0.979	15
Speed of transactions	3.58	1.025	16
Introduction of new service	3.55	1.018	17
Knowledge level of staff	3.51	1.052	18
Communication of staff	3.47	1.04	19
Efficiency of staff	3.44	1.062	20



KMO and Bartlett's Test ^a		
Kaiser-Meyer-Olkin Measure of Sampling	0.879	
	Approx. Chi-	2612.285
Bartlett's Test of Sphericity	Square	
	Df	190
	Sig.	0.000

Table 3. Total Variance table

Tota	Total Variance Explained							
	Initial Ei	gen	Extraction Sums of			Rotation Sum of		
value	es	s		Squared		Square		e
			Loadings			Loadings		
То	% of	Cumul	То	% of	Cumul	То	% of	Cumul
tal	Vari	ative	tal	Vari	ative	tal	Vari	ative
	ance	%		ance	%		ance	%
4.5	22.7	22.740	4.5	22.7	22.740	2.3	11.6	11.609
48	40		48	40		22	09	
1.4	7.15	29.898	1.4	7.15	29.898	2.0	10.3	21.930
32	8		32	8		64	21	
1.2	6.37	36.270	1.2	6.37	36.270	2.0	10.1	32.106
74	2		74	2		35	75	
1.0	5.40	41.671	1.0	5.40	41.671	1.9	9.56	41.671
80	1		80	1		13	6	
0.9	4.88	46.552						
76	1							
0.9	4.62	51.177						
25	4							
0.9	4.55	55.731						
11	4							
0.8	4.20	59.936						
41	6						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
0.8	4.07	64.015					1	
16	9					7	V	
0.7	3.95	67.975				er \	\\	
92	9					na		
0.7	3.83	71.810				o l		
67	6					10		TD
0.7	3.64	75.458			\	Ó		
29	7						2	J = X1
0.7	3.55	79.009					6,	
10	1						R_{0}	Search .
0.6	3.35	82.360						^{carch} in
70	1							
0.6	3.26	85.621						
52	1							
0.6	3.15	88.778						
31	7							

Tota	Total Variance Explained							
	Initial Eigen		Extraction Sums of			Rotation Sum of		
value	es			Square	d	Square		
				Loading	gs	Loadings		gs
То	% of	Cumul	Tot	% of	Cumul	To	% of	Cumul
tal	Vari	ative	al	Vari	ative	tal	Vari	ative
	ance	%		ance	%		ance	%
17	0.60	3.028	91.					
	6		806					
18	0.59	2.966	94.					
	3		772					
19	0.56	2.814	97.					
	3		586					
20	0.48	2.414	100					
	3		.00					

The above table titled Total Variance Explained summarizes the total variance explained by the Factor Analysis solution and gives an indication about the number of useful factors. Initial Eigen Values gives the variance explained by all possible factors. There are four main components and 41.67% is explained by all the four extracted factors.

Table 4. Component Matrix Table

Rotated Component Matrix ^{a,b}					
	Component				
Features	1	2	3	4	
Attitude of the bank employee	0751	-0.011	0.022	-0.022	
to serve the customers					
Care and concern for the	0.687	0.140	0.076	0.119	
customers					
Services are as per my	0.515	0.407	0.119	-0.078	
requirements					
Physical facilities	0.130	0.400	0.089	0.492	
Promptness in attending to	0.274	0.343	0.171	0.328	
customer needs					
Fairness in service charges	0.119	0.614	0.003	0.061	
Use of technology in banks	0.010	0.184	0.010	0.708	
Availability of information	0.397	0.338	0.027	0.323	
Courteous behavior of staff	0.516	-0.202	0.191	0.402	
Responsiveness to complaints	0.485	0.151	0.177	0.142	
Advice to customers	0.242	0.266	0.266	0.191	
Variety of services	0.350	0.441	0.140	0.019	
Appearance, cleanliness and	0.018	0.559	0.161	0.200	
hygiene					
Interest rates on loans	-0.007	0.610	0.129	0.112	
Interest rates on deposits	0.173	0.057	0.231	0.343	
Speed of transactions	0.031	0.063	0.213	0.652	
Introduction of new service	0.163	0.022	0.552	0.232	
Knowledge level of staff	0.051	0.160	0.533	0.255	
Communication of staff	0.062	0.111	0.744	0.041	
Efficiency of staff	0.105	0.132	0.731	0.000	
40			•		

From the above table we observe that, factor 1 comprises of Attitude of the bank employee to serve the customers, care and concern for the customers, services are as per my requirements, availability of information, courteous behavior of staff and responsiveness to complaints. Factor 2 consists of promptness in attending customer needs, fairness in service charges, advice to customers, variety of services, Appearance, cleanliness and hygiene and interest rates on loans. Factor 3 consists of introduction of new service, knowledge level of staff, communication of staff and efficiency of staff. Factor 4 comprises of physical facilities, use of technology in banks, interest rates on deposits and speed of transactions.

Table 5. Ranks of the characteristics

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S.No	Site Characteristics	Mean	SD	Rank of item
Factor	-1			
1	Attitude of the bank employee to serve the customers	4.07	0.881	1
2	Care and concern for the customers	3.95	0.986	2
3	Services are as per my	3.79	1.039	3



	requirements			
8	Availability of information	3.68	1.012	8
9	Courteous behaviour of staff	3.67	1.036	9
10	Responsiveness to complaints	3.66	1.055	10
Factor	2			
5	Promptness in attending to	3.72	1.01	5
	customer needs			
6	Fairness in service charges	3.7	1.044	6
11	Advice to customers	3.66	1.094	11
12	Variety of services	3.62	1.028	12
13	Appearance, cleanliness and	3.59	1.012	13
	hygiene			
14	Interest rates on loans	3.58	0.962	14
Factor	-3			
17	Introduction of new service	3.55	1.018	17
18	Knowledge level of staff	3.51	1.052	18
19	Communication of staff	3.47	1.04	19
20	Efficiency of staff	3.44	1.062	20
Factor	-4			
4	Physical facilities	3.79	0.968	4
7	Use of technology in banks	3.69	0.873	7
15	Interest rates on deposits	3.58	0.979	15
16	Speed of transactions	3.58	1.025	16

Note:Scale: 5-point scale. 5-Great extent 1-Never

IV. DATA ANALYSIS AND INTERPRETATION

The one way ANOVA test has been performed for the total score and the banks. The test statistic value is found to be 7.034 and there is a high significance between the banks. On performing Duncan"s Multiple Range Test, we observe that the banks are categorized into 6 groups depending on their mean values. There exists a significant difference between the groups and no significant difference exists within them. The first group comprises of Bank of India, Axis Bank and SBH. The second group comprises of Indian Bank, Karur Vysya Bank and Bank of Baroda. The third group consists of SBI and Andhra Bank. ING Vysya Bank falls in the fourth group. HDFC and ICICI fall in the fifth group and Dhanalakshmi Bank stands alone in the sixth group.

Table 6. One way ANOVA for studied Banks

	Bank name	Mean	Std.
			Deviation
ICICI		75.94 ^e	10.375
SBI		72.30°	10.486
Bank of Baroda		71.59°	9.667
HDFC		75.55°	6.659
Indian Bank		70.53 ^b	8.158
Karur Vysya Bank		71.44 ^c	7.801
SBH		70.05 ^b	8.894
Axis Bank		67.00 ^a	17.577
ING Vysya Bank		75.20 ^d	7.971
Andhra Bank		73.52°	9.908
Bank of India		65.71 ^a	9.754
Dhanalakshmi Bank		77.43 ^f	6.395
F = 7.034; p-value = 0.000 *		•	•

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V. CONCLUSION

Regarding the descriptive phenomenon of the demographic factors, a symmetric distribution of the respondents was observed in the different categories of age, occupation, education and monthly gross income. As we have stated that the concentration is made on the key factors which influence the performance of banks, we have identified those factors and are reported. The results give a detailed picture about the performance with respect to each factor, which means that along with customer satisfaction and service quality, attitude of the bank employee in serving the customers, care and concern, physical facilities available in the bank and promptness in attending the customer needs are the most important key factors to be considered. These factors were identified on the basis of the ordered ranks. Further, the comparisons between the nationalized, public and private sector banks was made to observe that which sector of banks have high mean customer satisfaction. Results show that the nationalized banks have received almost equal satisfactory response when compared with the private and public sector banks. If we notice that the banks which superscript a" are Axis bank, Bank of India and State Bank of Hyderabad, of these the latter two banks are competing equally with axis bank to provide a high end customer satisfaction in all the aspects which we have considered in the study.

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